

Chorus's Letter to Musical Director

We, **the Circular Keys Chorus**, Sweet Adelines International, agree to the services of **Vicki Dwyer** as Musical Director from 1st July 2016 to 30th June 2017.

We understand our responsibilities to include:

1. Provision of adequate rehearsal facilities.
2. Regular and prompt attendance at rehearsals and performances.
3. Learning words, music and choreography to all songs promptly and accurately.
4. Performing in all competitions, performances and shows in which the Chorus participates.
5. Abiding by International, Regional and Chapter Bylaws, and Regional and Chapter Standing Rules of Sweet Adelines International.

Financial responsibilities to Musical Director:

1. The Chapter will pay the Director's International and Regional fees, and the Director will be exempt from Chapter dues.
2. The Director's registration fees, room and board (actual cost) and transport costs to Regional and International Conventions in which the Chapter participates, will be paid by the Chapter. These expenses will be paid for a maximum of five days at the Regional convention and six days at the International Convention, unless otherwise reimbursed by the Regional or International Organisation. Other expenses, or additional days' expenses, may be paid at the discretion of the Management Team.
3. Registration fees, room and board (actual costs) and transport to Regional educational events such as Regional music and directors' schools, seminars, workshops, retreats, and competition in chorus non-competing years will be paid by the Chorus. Registration fees, room and board (actual costs) and transport to an International educational event per year will be paid by the Chorus.
4. The Director will be given an honorarium of \$130.00 per rehearsal, 20% of chorus fee capped at \$100 per paid performance including shows, \$480 per weekend retreat and \$240 per weekend day workshop. There will be no honorarium paid for free performances.

For performances at an unusual location, e.g. the city, expenses like parking will be reimbursed.

Rehearsals are defined to include:

- Ordinary rehearsals
- Additional rehearsals, including:
 - Fast Track rehearsals
 - Pre-Show rehearsals
 - Pre-Convention rehearsals
 - Rehearsals with visiting coaches
 - Community workshops
 - New members nights

Performances are defined to include:

- Paid performances
- Show performances
- Free performances

In the event the Director's services must be terminated, the Chorus agrees to give the Director at least 30 days' notice in writing. The Director's services may be terminated for just cause, as determined by a majority vote of Chorus members, after 30 days' written notice from the Chorus Team Coordinator.

Chorus Team Coordinator
Diane Jenkins

Date:

Chorus Musical Director
Vicki Dwyer