## **CKC** Values

- Commitment
- Integrity
- Fun

# **CKC Guiding Principles**

Based on CKC's values, these guiding principles are statements that guide our actions and behaviour, and influence the way members interact and work with each other.

They influence us when making decisions on: who we are as a chorus, who you are in the chorus, what we do as a chorus, and why we do it. They become the basis for our chorus culture.

#### Commitment

- We develop knowledge, skills and experience to always perform our best, both individually and collectively.
- We strive for excellence through personal responsibility and accountability.
- We value each other's time and efforts and trust each other to arrive prepared each week.

### Integrity

- We treat everyone with respect, dignity, and equality.
- We create a welcoming and nurturing environment which fosters respect, acceptance and involvement of all women embracing differences in age, ability, ethnicity, sexuality and religious background.
- We give attention to our leaders, are supportive, mindful, friendly, and respect decisions made.

#### Fun

- We create a culture that enables, inspires and celebrates singing, joy, friendship and laughter.
- We encourage each other with positive attitudes and feedback.
- We sing from the heart.